

Fourteen Principles of Administration vis-a-vis Fourteen Commandments of Social Management in Islam

Fourteen Principles for organizing an effective administration

1. Division of work.
2. Authority and responsibility.
3. Discipline.
4. Unity of command.
5. Unity of direction.
6. Subordination of individual interest to general interest.
7. Remuneration of personnel .
8. Centralization.
9. Scalar chain .
10. Order.
11. Equity.
12. Stability of tenure of personnel.
13. Initiative.
14. Esprit de corps.

Source :Henri Fayol, *General and Industrial Management* (London: Sir Issac Pitman & Sons Ltd.,1949),p.97.

Fourteen Commandments of Islam for Maintaining a Peaceful Society

1. **Tawhid**--that one should not set up any other deity side by side with God: for thy Sustainer has ordained that you should worship none but Him.
2. Formation of family through legal marriage should be the basic unit of social formation.
3. And do good unto (thy) parents. Should one of them or both attain to old age in thy care, never say 'ugh' to them or scold them , but(always) speak unto them with reverent speech, and spread over them humbly the wings of thy tenderness.
4. One should help his kinsmen by giving their due, and also for the needy and way farer a certain amount of his wealth.
5. One should not indulge in wilful extravagance; And let not thy hand so tightly be tied to thy neck(so that thou shouldst deny thy self the opportunity to help others).
6. And if thou(must) turn aside from those(that are in want) seeking to obtain thy Sustainer's grace and hoping for it,at least speak unto them with gentle speech.
7. And kill not your children for fear of being reduced to poverty: it is We(God) who shall provide sustenance for them as well as for you. Varily, killing them is a great sin.
8. And do not commit adultery—for, behold, it is an abomination and an evil way.
9. Do not take away any human being's life—the life) which God holds sacred—otherwise than in (the pursuit of) justice.
10. And do not touch the property of an orphan, save to improve it, before he comes of age.
11. And be true to every promise—for varily,(on Judgement Day) you will be called for account for every promise which you have made.
12. And give full measure whenever you measure, and weigh with a balance that is true.
13. Do not go after that of which thou hast no knowledge. Varily, the ears and the eyes and the heart—everyone of them will be called to account for it (on the Judgement Day).
14. And walk not on earth with haughty self-conceit.

Source: *Al-Qur'an*(Sura: Bani Israel,17:22-37)

“The evil of all this is odious in thy Sustainer's sight: this is part of that knowledge of right and wrong with which thy Sustainer has inspired thee”(Al-Isra.17:38-39).

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